

NYACK



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September 20, 2023

To whom it may concern,

As President of the Nyack Library Board of Trustees, I am writing to attest to the exceptional value of the strategic plan developed for Nyack Library and the significant contributions of Dr. Valerie Williams-Sanchez in making it a reality.

In her role to lead the development committee of the Nyack Library's 5-year strategic plan, Dr. Williams-Sanchez's efforts have been exemplary. Her work with the past Library Director, unwavering commitment and strategic thinking have been instrumental in the Library's efforts to craft a plan that reflects the essence of our mission and vision.

Through extensive review, evaluation of the past strategic plan, and the creation of Key Performance Indicators (KPIs), Dr. Williams-Sanchez facilitated a comprehensive understanding of the Library's position and trajectory. Dr. Williams-Sanchez's efforts have left an indelible mark on the institution, helping to shape its course now, and into a vibrant future.

The strategic plan stands a guiding document that continues to influence the decisions of our Board of Trustees. An invaluable document, it undergirds our Board goals and serves as a metric through which we intend to evaluate the current Library Director's performance and to inform our budget development process. The plan is also a testament to Dr. Williams-Sanchez's leadership and contribution to the civic life of the Nyack community.

In these ways, Dr. Williams-Sanchez's contributions reverberate even among those who did not directly witness her leadership. Also, for these reasons, we recognize the profound impact of Dr. Williams-Sanchez's dedication to our institution and offer our wholehearted recommendation for her in her future endeavors.

In conclusion, I extend my deepest appreciation for Dr. Valerie Williams-Sanchez's commitment to Nyack Library's success. Her strategic leadership has played an integral role in shaping our future, and her dedication to excellence is evident in every aspect of the strategic plan's creation.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steven Cea". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

Steven Cea
President
Nyack Library Board of Trustees